



**REFERENCE NUMBER: GTA/RFQ/2026/37 ; THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT COMPETENCY & PSYCHOMETRIC ASSESSMENTS AND VERIFICATION CHECKS**

Dear service provider,

Please see the below answered questions.

1. To ensure our competency and psychometric assessment approach is accurately aligned to the requirements of each role, we would be grateful if you could provide the detailed job specifications for the five advertised positions: **In response to the competency & psychometric assessments and verification enquiry below, please find the attached advertisements.**
  - Chief Executive Officer
  - Executive Manager: Office of the CEO
  - Manager: Corporate Communications, Stakeholder and International
  - Manager: Legal Services, Compliance and Governance
  - Manager: Bid Development
2. Kindly advise: When it says payment will be done upon delivery of the services, does it mean that the successful bidder will have to conduct the necessary tests on all 12 Candidates before receiving payment? **Please note that the payment will be made after the services have been rendered.**